



*Slade DeZeler*  
ADAPT AND COLLABORATE

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## SUMMARY OF EXPERIENCE

- ✓ **2nd Generation Construction**
- ✓ **27 Years Construction Experience**
- ✓ **425 Projects Completed**
- ✓ **Various Delivery Methods**
- ✓ **Over 2,000 Managed & Mentored**
- ✓ **Work Completed in 11 States**
- ✓ **Strong Safety Culture**

As a Construction Manager, Slade is known for taking on the most challenging projects and finding a way to make them successful. Something that sets Slade apart is his drive to succeed. He measures his success by performing at the highest levels of safety, quality, and financial performance. His expertise focuses on industrial-type projects, including machinery installation and structural steel and concrete installations. Slade will ask the questions no one is asking, challenge the process to drive the planning conversation, and dig deep into the details. and inspire teams.

### TIME IN INDUSTRY

27 years  
24 years with Boldt  
3 years with Lakehead Constructors

### EDUCATION

Millwright Program – Local 1348

### DELIVERY METHODS

- Design Build
- Lump Sum
- GMP
- Time & Material
- Fee Based

### SAFETY TRAINING

- CPR & First Aid & AED
- Forklift Training
- Confined Space
- Rigging Training
- Hazardous Waste Training
- Blood Born Pathogens
- OSHA 30
- MSHA

### TECHNOLOGY

- PlanGrid
- Bluebeam
- P6
- Office 365
- CMIC
- Touchplan
- Autodesk

### MARKETS SERVED

- Pulp & Paper
- Mining
- Power
- Oil & Gas
- Industrial & Manufacturing
- Food & Beverage

### CUSTOMERS

- Cliffs
- Minnesota Power
- Sappi
- Marathon
- USG
- UPM – Blandin Paper
- Xcel Energy
- WLSSD
- Cargill
- 3M
- Husky
- Lake Country Power
- Westrock
- RDO
- Enbridge
- Charter NEX Films
- Long Prairie Packaging
- Talon Metals
- Norboard
- Cloquet Terminal Railroad

## Experience

### SAFETY LEADERSHIP

Provide support to safety professionals to ensure a strong safety culture. Guarantee a secure site, good housekeeping, and proper safety signage. Participate in all hand's safety meetings. Perform safety audits and participate in CSI's, near miss program and hazard awareness.

### OPERATIONS

Oversight of the entire construction effort to ensure constructability in accordance with design, budget and schedule. Assist project team with related technical and logistical functions and activities. This includes subcontractor planning and administration, scope defining, schedule and logistics coordination, budgeting and contract management. Oversight of schedule performance, ensuring a baseline schedule is in place, reviewing earned value metrics, and ensuring project teams are utilizing Lean Planning processes and workflow. Oversight and management of owner contract, procurement, project financial management, cash, project administration, productivity – self perform work, QA/QC, communication and relationships, people, labor management.

### LABOR RELATIONS

Well versed in Collective Bargaining Agreements for Millwrights, Ironworkers, Operators, Boilermakers, Pipefitters, Laborers, Carpenters, and Cement Masons. Ability to interpret and communicate overtime provisions, subsistence, travel, mileage requirements for Project Labor Agreements, National Maintenance Agreements, and General Presidents Agreements.

### BUSINESS DEVELOPMENT

Market sector development. Manage and nurture A/E relationships. Plan develop, and coordinate construction & engineering activities for large, multi-million dollar, extensive projects.